

UNSCR 1325 - MONITORING TOOL - UGANDA
DATA COLLECTION INSTRUMENT

I PARTICIPATION

1. Index of women's participation in governance:

- percentage of women in senior positions in cabinet/council of ministers,
- percentage of women in senior positions in ministries/departments,
- percentage of women in senior positions in parliament,
- percentage of women in senior positions in local governance structures.

Cabinet	Total No.	Female	Male	Sources of data	Qualitative information (Comments/issues)
1. Ministers				Cabinet Chart (current) Prime Minister's Office, studies done by FOWODE and CEWIGO	<ul style="list-style-type: none"> • What are the constraints and challenges to the elevation of women to higher levels of decision making in each sector? • What needs to be done to improve the situation?
2. Ministers of State					
Civil Service					
1. Permanent Secretaries				Public Service	
2. Ambassadors				Ministry of Foreign Affairs	
3. Directors				Public Service	
4. Commissioners				Public Service, S	

Parliament		Female	Male	Sources of data	
1. Members of Parliament				Office of the Clerk to Parliament Parliamentary Commission	
2. Speaker					
3. Deputy Speaker					
4. Chairpersons of Sectoral Committees					
5. Chairpersons of Standing Committees					
6. Directly Elected Women MPs					
7. District Women MPs					
8. Persons with Disabilities					
9. Workers Representatives					
10. Youth Representatives					
11. Army Representatives					
Heads of statutory bodies					
Uganda Revenue Authority				Public Service Commission	
Electoral Commission					
Health Services Commission					

Public Service Commission					
Education Service Commission					
National Environment Management Authority					
Civil Aviation Authority					
Local Government					
1. District Council Chairpersons				Ministry of Local Government	
2. Deputy District Council Chairpersons					
3. Speaker					
4. Deputy Speaker					
5. Executive Committee					
6. Sub-County Council Chairpersons					
7. Deputy Sub-county Chairpersons					
8. Speaker					
9. Deputy Speaker					
10. Executive Committee Members					

2. Percentage of women in peace negotiating teams.

	<i>Nature of negotiation Team</i>	<i>Coordinating Institution</i>	<i>Total No</i>	<i>Female</i>	<i>Male</i>	<i>Sources of data</i>	<i>Comments and issues</i>
1	The Juba Peace Negotiation Team (Govt and LRA)					Ministry of Defence	Why are there fewer women in peace negotiation teams? What are the implications of not having women on these teams?
2							
3							
4							
5							
6							
7							

3. Index of Women’s Participation in the Justice & Security Sector:

- percentage of women in military, disaggregated at all levels.
- percentage of women in police, disaggregated at all levels.
- percentage of women in judiciary, disaggregated at all levels.

Institution	Total number	Female	Male	Source of Information	Qualitative data - Comments/Issues
Military					
General					Why are there fewer women in high ranks in the forces?

Lieutenant General					What are the challenges and constraints facing women in the forces?
Major General					
Brigadier General					
Colonel					
Lieutenant Colonel					
Captain					
Lieutenant					
Second Lieutenant					
Major					
Warrant Officer I					
Warrant Officer II					
Private					
Police					
Inspector General	1 ¹				
Deputy Inspector General	1 ²				
Assistant Inspector General of Police					

¹ This is a political appointment and not a rank but we still need the numbers.

² This is also a political appointment

Judiciary					
Chief Justice					What are the constraints and challenges that hinder women from rising to higher positions in the Judiciary?
Deputy Chief Justice					
Principal Judges					
Justices of the Supreme Court					
Justices of the Court of Appeal					
Judges of the High Court					
Chief Magistrate					
Magistrates: Grade 1 Grade 2 Grade 3					

4. Percentage of women in peacekeeping missions, disaggregated at all levels.

<i>Nature of mission</i>	<i>Year</i>	<i>Coordinating Institution</i>	<i>Participation</i>			<i>Sources of data</i>	<i>Comments/issues</i>
			<i>Total No</i>	<i>Female</i>	<i>Male</i>		
							Why have there been so few women in peace keeping missions? What are the constraints to women's involvement in peace keeping

1							missions?
2							
3							
4							
5							
6							

5. Number and percentage of women participating in each type of constitutional or legislative review (including Security Sector Review)

<i>Nature/type of legislative review</i>	<i>Year</i>	<i>Coordinating Institution</i>	<i>Participation</i>			<i>Sources of data</i>
			Total No	Female	Male	
						(Interview Hon Safia Nalule who was a member of the Constitutional Review Commission)
1 Uganda Law Reform Commission	?					
2 Constitutional Review Commission (the Sempebwa Commission)	2004					
3 (other relevant reviews?)						
4						
5						
6						

6. Percentage of CSOs in Task Forces on SCR 1325 and 1820 (out of total Task Force members).

Nature/type of Task Force	Coordinating Institution/Cluster lead	Participation		Sources of data	Describe the nature of collaboration between: Government and CSOs UN and CSOs On the implementation of 1325 and 1820 What are the constraints and challenges in this collaboration? What could be done differently?
		No of agencies/organizations represented	No of CSOs represented on Task Force		
1 Gender Network					
2 UN Joint Programming on Gender					
3 SGBV Reference Group					
4 Protection Cluster					
5 SGBV Reference Group					
6 KIDDP ³ Technical Committee					
7 PRDP ⁴ Steering Committee					
8 PRDP Technical working Group					

³ Karamoja Integrated Disarmament and Development Programme

⁴ Peace Recovery and Development Plan for Northern Uganda

PREVENTION AND PROTECTION

7. Percentage of SGBV cases: reported, investigated, referred, prosecuted, penalized.

Type of SGBV Cases	Total no. Cases reported	No/%. Investigated	No%. referred	No%. Prosecuted	No/% penalized	Sources of data	Comments/issues
							What mechanisms should be in place to prevent and respond to SGBV? What are the challenges in: Reporting? Investigation? Prosecution?
1 Domestic Violence							
2 Rape							
3 Marital Rape							
4 Defilement							
5 Early marriage							
6 Forced marriage							
7 FGM							

8. Number and quality of gender-responsive laws and policies (e.g. criminalizing SGBV and small arms control).

Type of legislation/policy	Year it was passed/approved	Key elements of the law/policy	Sources of information	Qualitative data - Comments/issues
Sexual offences Act				What has been the efforts put into having gender-responsive policies in place? What is the progress so far? What has been the role of CSOs in this endeavour? What are the challenges and constraints to having gender responsive laws in place?
Domestic Violence Act				
FGM Act				
National Action Plan for 1325				
National Gender Policy				
National Development Plan				

9. Number and nature of provisions/recommendations in the TRC⁵ and other transitional justice reports on women's rights.

Nature of Reconciliation/transitional justice initiative	Year	Nature of provisions/recommendations on women's rights	Sources of data	Qualitative data - Comments/issues
			Reports of the Human Rights Commission	What is the level and nature of women's participation?
			Refugee Law	
			Refugee Law Project reports	
			IDP Act	

⁵ Truth and Reconciliation Commission

10. Extent to which gender and peace education are integrated in the curriculum of formal and informal education (including early warning).

Type of Curriculum	Level	Key gender and peace issues addressed	Sources of data	Qualitative data - Comments/issues
Primary School Curriculum				
Secondary School Curriculum -	Junior secondary			
	Senior secondary			
Functional Adult Literacy Curriculum and Manuals				
Alternative Basic Education for Karamoja (ABEK)				

11. Percentage of women (versus men) who receive economic packages in conflict resolution and reconstruction processes.

Institution/Provider	Nature of economic package	Total No.	Number Recipients		Sources of Data	Qualitative data - Comments/Issues
			Female	Male		
					Uganda Red Cross	
e.g. Red Cross	Non food items (Which ones)					
	Cash allowance					
	Food items					
Humanitarian agencies						

PROMOTION OF A GENDER PERSPECTIVE

12. Detailed breakdown of gender issues addressed in peace agreements (including e.g. DDR programmes for female ex-combatants, support for survivors/victims of sexual violence).

Kind of agreement/support	Year made	Key gender issues addressed	Sources of information	Qualitative data - Comments/issues
1				Is there any kind of support given to survivors/victims of SGBV?
2				
3				

4				
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13. Number and percentage of pre-deployment training and post-deployment programmes for military and police incorporating SCR 1325, SCR 1820, international human rights instruments and international humanitarian law.

Kind of pre-deployment programme	Year (when?)	Kind of post-deployment programme	Year (when?)	SCR 1325,1820 issues incorporated	Sources of information	Qualitative data - Comments/issues
1						
2						
3						
4						

14. Allocated and disbursed funding to CSOs (including women's groups) marked for women, peace and security projects and programs.

Name of CSO	Nature of programme	Level of funding (UGX)					Sources of funding	Sources of data	Comments/issues
		2005	2006	2007	2008	2009			
1									
2									
3									

4									
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15. Allocated and disbursed funding to governments marked for women, peace and security projects and programs.

Sector	Nature of programme/ project	Year (ending)					Amounts allocated	Sources of data	Comments/issues
		2005/6	2006/7	2007/8	2008/9	2009/10			
Health									
Education									
Agriculture and fisheries									
Environment and Natural Resources									
Disaster preparedness, refugees and IDPs									
PRDP BUDGET									

16. Percentage of women's representation in political power and decision-making in media

Media Institution	Chair of Board		Board Members		CEO		Chief News Editor		Sources of data	Comments/issues
	F	M	F	M	F	M	F	M		
Uganda Communications Commission										
Uganda Broadcasting Council (UBC)										
Uganda Media Centre										
Radio Stations							F	M		
1. Bukedde										
2. Capital /Beat FM										
3. KFM										
4. Radio One/Radio Two										
5. Sanyu FM										
6. Simba										
7. Star FM										
8. UBC										
9. Vision Voice										
TV Stations							F	M		
1. Bukedde										

2. LTV										
3. NBS										
4. NTV										
5. Record										
6. Top										
7. UBC										
8. WBS										
Newspapers							F	M		
1. Bukedde										
2. Etop										
3. Monitor										
4. New Vision										
5. Orumuri										
6. Red Pepper										
7. Rupiny										
8. Weekly Observer										
Magazines							F	M		
1. Africa Woman										
2. The Independent										